

# CERTIFICATE IN LEADERSHIP

---

Contact: Dr. Rebecca Badawy, Ph.D.

rbadawy@ysu.edu

The Certificate in Leadership provides YSU students with a broad understanding of leadership as a phenomenon and its impact on the organizational behavior of individuals and firm performance. The following courses are required:

COURSE	TITLE	S.H.
MGT 3725	Fundamentals of Management	3
MGT 4801	Leadership in Business and Society	3
MGT 3715	Employee Relations and Workplace Ethics	3
MGT 3755	Managing Workplace Diversity	3

Students interested in declaring a certificate in Leadership need to complete an Intra University Request form with their Academic Advisor. Students must meet all course prerequisites to enroll in WCBA courses, including a minimum 2.5 overall GPA for upper level business courses. WCBA courses must be completed with the grade of a "C" or higher and cannot be taken credit/no credit.

## Learning Outcomes

- Identification and knowledge of leadership and management (how they are similar and different, and importance of both)
- Understand the impact of leadership styles on organizational performance
- Understand how leadership and diversity influence organizational effectiveness
- Understand and apply social influence principles