

OFFICE OF EQUAL OPPORTUNITY AND POLICY DEVELOPMENT

Office of Equal Opportunity and Policy Development/Title IX Compliance

The Office of Equal Opportunity and Policy Development (EOPD) is responsible for the review and development of University policies and for University compliance with state and federal equal opportunity laws and regulations, including Title VII of the Civil Rights Act of 1964, and Title IX of the Education Amendments of 1972. This responsibility includes:

- Development and implementation of the University's Affirmative Action Plan.
- Development of University Policies.
- Provision of training and educational programs in the areas of affirmative action, equal employment, discrimination, and harassment.
- Investigation of complaints of discrimination or harassment, including student complaints of sexual harassment, discrimination and violence, whether filed by, or against faculty, staff, students, or third parties.

TITLE IX COORDINATOR

The Director of EOPD also serves as the University's Title IX Coordinator and oversees the investigation and disposition of student complaints of sexual harassment, including complaints involving dating violence, domestic violence, stalking and sexual assault.

Cynthia A. Kravitz, Esq.
 Director of Equal Opportunity & Policy Development/Title IX Coordinator
 One University Plaza, Tod Hall-Room 301
 Youngstown, Ohio 44555
 Telephone (330) 941-2340
 Fax (330) 941-2394
 cakravitz@ysu.edu or TitleIX@ysu.edu

For more information please see the University's Equal Opportunity and Policy Development (<http://cms.ysu.edu/administrative-offices/equal-opportunity-and-policy-compliance/equal-opportunity-and-policy>) website and the Title IX (<http://cms.ysu.edu/title-ix/title-ix-home>) website.

Disability Services/Inquiries:

Title II/Section 504 Coordinator for Employees and others:
 Marcie Patton
 Manager of Compensation and Employee Benefits
 (330) 941-1322
 mlpatt@ysu.edu

Title II/Section 504 Coordinator for Students:
 Gina McGranahan
 Assistant Director of Disability Services
 (330) 941-2090
 glmcgranahan@ysu.edu

Youngstown State University Non-Discrimination Statement: Youngstown State University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity and/or gender expression, disability, age, religion or veteran/military status in its programs and activities.