

OFFICE OF EQUAL OPPORTUNITY AND POLICY DEVELOPMENT

Office of Equal Opportunity and Policy Development/Title IX Compliance

Youngstown State University Non-Discrimination Statement: Youngstown State University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity and/or gender expression, disability, age, religion, veteran/military state, or any other status protected by law, in its programs and activities.

The Office of Equal Opportunity and Policy Development (EOPD) is responsible for the review and development of University policies and for University compliance with state and federal equal opportunity laws and regulations, including Title VII of the Civil Rights Act of 1964 and Title IX of the Education Amendments of 1972. This responsibility includes:

- Development and implementation of the University's Affirmative Action Plan.
- Development of University Policies.
- Provision of training and educational programs in the areas of affirmative action, equal employment, discrimination, and harassment.
- Investigation of complaints of discrimination or harassment, including student complaints of sexual harassment, discrimination, dating violence and domestic violence, whether involving faculty, staff, students, or third parties.

Director Office of EOPD:

Cynthia Kravitz, Esq.
 Youngstown State University
 One University Plaza, Tod Hall-Room 301
 Youngstown, Ohio 44555
 Telephone 330-941-2340 or -2216
 Fax 330-941-2394
 cakravitz@ysu.edu

TITLE IX DIRECTOR:

Kelly Beers
 One University Plaza, Tod Hall Room 310
 Youngstown, Ohio 44555
 Telephone (330)941-4629
 Fax (330) 941-2394
 kbeers@ysu.edu or TitleIX@ysu.edu (titleix@ysu.edu)

The Title IX Director oversees the investigation and disposition of student complaints of sex/gender based discrimination and harassment, including complaints involving dating violence, domestic violence, stalking and sexual assault. The Director of the Office of EOPD, Cynthia Kravitz, serves as the Title IX Deputy Director and can also be contacted regarding any Title IX questions or complaints.

For more information please see the University's Equal Opportunity and Policy Development website (<http://cms.ysu.edu/administrative-offices/equal-opportunity-and-policy-compliance/equal-opportunity-and-policy>) and the Title IX website (<http://cms.ysu.edu/title-ix/title-ix-home>).

Disability Services/Inquiries: For information regarding disability services, including reasonable academic and workplace accommodations, please contact:

For Students: Gina McGranahan, Assistant Director of Disability Services

One University Plaza, Kilcawley Center Room 2082
 Youngstown, Ohio 44555
 Telephone (330) 941-2090 or glmcgranahan@ysu.edu

For Employees and others, Title II/Section 504 Coordinator:

Allan Boggs, Interim Chief Human Resources Officer
 One University Plaza, Tod Hall Room 359
 Youngstown, Ohio 44555
 Telephone (330) 941-2160 or Alboggs01@ysu.edu