

# MINOR IN EMPLOYEE RELATIONS

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Youngstown State University students are invited to enhance their educational experience with a minor in Employee Relations. Employee Relations involves the body of work concerned with maintaining employer-employee relationships that contribute to satisfactory productivity, motivation, and morale. Essentially, Employee Relations is concerned with preventing and resolving problems involving individuals, which arise out of or affect work situations. The minor in Employee Relations can be met by completing the following requirements:

COURSE	TITLE	S.H.
<b>Required Courses</b>		
BUS 1500	Exploring Business	3
MGT 3725	Fundamentals of Management	3
MGT 3750	Managing Individuals in Organizations	3
Select two of the following:		6
MGT 3705	Fundamentals of Occupational Safety	
MGT 3715	Employee Relations and Workplace Ethics	
MGT 3755	Managing Workplace Diversity	
Select one of the following:		3-4
MGT 3761	Management Information Systems	
MGT 4801	Leadership in Business and Society	
MGT 4810	Compensation and Performance Appraisal	
MGT 4819	Selection, Training, and Development	
Total Semester Hours		18-19

If any of the above courses are part of the student's major an alternate course needs to be substituted. Students interested in declaring a minor in Employee Relations need to complete an *Intra University Transfer Request* form with their academic advisor. Students must meet all course prerequisites to enroll in WCBA courses, including a minimum 2.5 overall GPA for upper level business courses. WCBA courses must be completed with the grade of a "C" or higher and cannot be taken credit/no credit.