

STATEMENT ON EQUAL OPPORTUNITY AND NON-DISCRIMINATION

Statement on Equal Opportunity and Non-Discrimination

Youngstown State University Non-Discrimination Statement: Youngstown State University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity and/or gender expression, disability, age, religion, veteran/military status, or any other status protected by law, in its programs and activities.

OFFICE OF EQUAL OPPORTUNITY POLICY DEVELOPMENT AND TITLE IX

The Office of Equal Opportunity, Policy Development & Title IX supports Youngstown State University's commitment to promote human and intellectual diversity by fostering an inclusive environment for all members of the University community. Our office ensures the University's obligations of equal access and equal opportunity in education and employment for all faculty, staff and students through the application and implementation of policies, procedures and practices that are equitable, transparent and understood by members of the University community.

Our office also promotes university success by administering the University's Policy against Discrimination/Harassment, Sexual Misconduct, and Retaliation. The Office of Equal Opportunity, Policy Development & Title IX oversees the University's compliance with federal and state laws, including Title VI, Title VII, Title IX and ADA, that prohibit discrimination and harassment based on race, sex, pregnancy, religion, color, age, national origin, veteran and/or military status, genetic information, disability, sexual orientation, gender identity or expression, marital status or parental status.

The Office of Equal Opportunity, Policy Development & Title IX is the campus home of the university's Title IX Coordinator. Title IX is the federal civil rights law that prohibits discrimination against students based on sex and gender in educational programs and activities. Title IX requires that Youngstown State University ensure that all students have equal access to education, regardless of gender, gender expression, sexual orientation or gender identity.

Sexual misconduct, sexual harassment, and sexual violence (including sexual assault, sexual exploitation, relationship violence, domestic abuse and stalking) negatively impact students' academic success and, as a result, are considered forms of gender discrimination prohibited by Title IX. The University appoints a Title IX Coordinator to assist complainants in reporting, and to provide resources and/or supportive measures to parties in Title IX cases.

Any questions or interest in getting involved should be directed to:

Dana Lantz, Director of Equal Opportunity, Policy Development and Title IX
One University Plaza, Tod Hall, Suite 312
Youngstown, Ohio 44555
330-941-4629
dclantz@ysu.edu

AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE

Students seeking information about or access to accommodations or support for a documented disability should contact the Disability Services office. Employees of the University and others seeking such information or resources should contact the Human Resources Title II/Section 504 Coordinator.

Assistant Director, Disability Services:
Gina McGranahan

One University Plaza, Kilcawley Center, Room 2082
Youngstown, Ohio 44555
330-941-2090
glmcgranahan@ysu.edu

Title II/Section 504 Coordinator:
Stacey Luce
One University Plaza, Tod Hall, Suite 353
Youngstown, Ohio 44555
330-941-1322
seluce@ysu.edu (seluce@ysu.edu)

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