CMST 6953 - Teamwork and Collaboration

Fall 2026 Syllabus, Section 01, CRN 42783,

Credit hours: 3

Instructor

Dr. Thomas R. Flynn

Professional Qualifications:
Ph.D. University of Nebraska, 1991; Masters of Arts, Ohio University, 1985, B.A.S. University of Toledo, 1979.

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Public Instructor Information

Instructor Title: Lecturer
Instructor Professional Qualifications: Ph.D. University of Nebraska, 1991
Instructor Office Location: Bliss 2016
Instructor Office Phone: 330-941-3631

Course Description

6953. Teamwork and Collaboration. Principles and practices of group processes, critical thinking and creativity strategies, theory of group leadership and teamwork through collaborative strategies, conflict management and mediation, advanced group decision-making and problem solving, motivational strategies. 3 s.h.

Course Readings

Group	Title	Author	ISBN
	No Required Text		

Readings for each week will be posted on Blackboard. Exams will be based class notes and concepts presented in class.

The course readings are subject to change in the event of extenuating circumstances, research developments, current events, and/or to ensure better learning.

Schedule of Topics and Assignments

Week of	Reading(s)	Proposed Topic	Due/To Prepare for Class
8/24		Course Overview	Weekly Assignments posted to BB Content
8/31		Labor Day on 8/31 YSU closed	Weekly Assignments posted to BB Content
9/7	Lecture Notes	Foundations of Group Competence	Weekly Assignments posted to BB Content
9/14	Lecture Notes	Group Contexts	Weekly Assignments posted to BB Content
9/21	Lecture Notes	Group Formation	Weekly Assignments posted to BB Content
9/28	Lecture Notes	Group Functions & Roles	Weekly Assignments posted to BB Content
10/5	Lecture Notes	Group & Team Leadership	Weekly Assignments posted to BB Content
10/12	Exam Study Guide	Midterm Exam	Weekly Assignments posted to BB Content
10/19	Lecture Notes	Understanding and accommodating member diversity	Weekly Assignments posted to BB Content
10/26	Lecture Notes	Mediated Group Meetings	Weekly Assignments posted to BB Content

11/2	Lecture Notes	Conflict and Conformity in Groups	Weekly Assignments posted to BB Content
11/9	Lecture Notes	Brainstorming and Creative Processes	Weekly Assignments posted to BB Content
11/16	Lecture Notes	Problem Solving and Critical Thinking	Weekly Assignments posted to BB Content
11/23	Lecture Notes	Decision Making in Groups	Weekly Assignments posted to BB Content
11/30	Lecture Notes	Evaluation of Group Performance	Weekly Assignments posted to BB Content
12/7	Exam Study Guide	Final Exam	

The course schedule, policies, procedures, and assignments in this course are subject to change in the event of extenuating circumstances, by mutual agreement, and/or to ensure better learning.