

EDAD 6933 - Educational Leadership and Organizational Change

Fall 2026 Syllabus, Section A03, CRN 43464,

Credit hours: 3

Instructor

Jane Beese

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Public Instructor Information

Instructor Title:

Instructor Professional Qualifications:

Instructor Office Location:

Instructor Office Phone:

Instructor Email:

Additional Contact Methods:

Preferred Contact Method:

Communication Expectations:

How to Refer to me:

Course Description

6933. Educational Leadership and Organizational Change. This course reviews, examines, and critiques significant theories, research, and professional practice related to school leadership. This course reviews the main research, theories, and practices that have been proven to facilitate effective organizational leadership. Change theory and processes will be studied to acquire knowledge and skills that will aid the development, implementation, and evaluation of a continuous, responsive, sustainable, data-based school improvement process. This course examines the concept of educational change, the role of school leaders as agents of change, and alternative change models and strategies, including the importance in attaining outcomes intended when introducing new initiatives. 3 s.h.

Course Readings

Group	Title	Author	ISBN
Required	Leadership: Theory and Practice (9th ed.)	Peter G. Northouse	1544397569
Required	Supplemental articles, case studies, and instructional resources provided through Blackboard	Various	NA

The course readings are subject to change in the event of extenuating circumstances, research developments, current events, and/or to ensure better learning.



Schedule of Topics and Assignments

Week of	Reading(s)	Proposed Topic	Due/To Prepare for Class
10/19	Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapters 1-3 Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapter 7 Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapters 4-6 Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapter 10 Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapter 11 Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapter 13 on Ethical Leadership. Northouse, P.G. (2022). Leadership: Theory and Practice (9th ed.), Chapter 14 on Servant Leadership.	Foundations of Leadership and Vision Development Distributed Leadership and Building Collaborative Teams Adaptive Leadership and Leading Through Change Organizational Culture and School Climate Effective Communication and Stakeholder Engagement Ethical Decision-Making in Leadership Personal Leadership Development and Course Reflection	Due 7/31 at 9:52am: Ims_1786375_1 Vision Statement Workshop Discussion Board Assignment Quiz Case Study Analysis Discussion Board Assignment Quiz Leadership Self-Assessment: Identify your primary leadership style and areas for growth. Discussion Board Assignment Quiz Case Study Analysis Discussion Board Assignment Quiz Leadership Communication Audit & Action Plan Discussion Board Assignment Quiz Discussion Board Assignment Quiz Critical Task: Organizational Leadership Analysis and Improvement Plan Field Verification Form Due 10/21 at 11:59pm: Ims_1786351_1
10/26			Due 10/25 before 11:59:15pm: Ims_1786336_1 Due 10/25 at 11:59pm: Ims_1786340_1 Ims_1786346_1
11/2			Due 11/1 at 11:59pm: Ims_1786328_1 Due 11/1 before 11:59:36pm: Ims_1786333_1 Due 11/1 at 11:59pm: Ims_1786339_1
11/9			Due 11/8 at 11:59pm: Ims_1786329_1 Due 11/8 before 11:59:27pm: Ims_1786334_1 Due 11/8 at 11:59pm: Ims_1786341_1
11/16			Due 11/15 at 11:59pm: Ims_1786330_1 Due 11/15 before 11:59:21pm: Ims_1786335_1 Due 11/15 at 11:59pm: Ims_1786342_1
11/23			Due 11/22 at 11:59pm: Ims_1786331_1 Ims_1786337_1 Ims_1786343_1
11/30			Due 11/29 before 11:59:55pm: Ims_1786338_1 Due 11/29 at 11:59pm: Ims_1786344_1 Due 12/5 at 11:59pm: Ims_1786332_1

The course schedule, policies, procedures, and assignments in this course are subject to change in the event of extenuating circumstances, by mutual agreement, and/or to ensure better learning.