EDAD 6933 - Educational Leadership and Organizational Change

Fall 2026 Syllabus, Section A05, CRN 44233,

Credit hours: 3

Instructor

Jane Beese

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Public Instructor Information

Instructor Title: Professor
Instructor Professional Qualifications: EdD Educational Administration
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Course Description

6933. Educational Leadership and Organizational Change. This course reviews, examines, and critiques significant theories, research, and professional practice related to school leadership. This course reviews the main research, theories, and practices that have been proven to facilitate effective organizational leadership. Change theory and processes will be studied to acquire knowledge and skills that will aid the development, implementation, and evaluation of a continuous, responsive, sustainable, data-based school improvement process. This course examines the concept of educational change, the role of school leaders as agents of change, and alternative change models and strategies, including the importance in attaining outcomes intended when introducing new initiatives. 3 s.h.

Course Readings

Group	Title	Author	ISBN
Required	Leadership: Theory and Practice (9th ed.).	Northouse, P. G. (2022).	NA
Required	Additional scholarly articles, leadership case studies, multimedia resources, and excerpts from professional leadership texts are provided throughout the course in Blackboard. These materials are designed to extend the concepts presented in the required text and provide practical application to educational leadership.	Various	NA

The course readings are subject to change in the event of extenuating circumstances, research developments, current events, and/or to ensure better learning.

Schedule of Topics

Week of	Proposed Topic	Due/To Prepare for Class
8/24		Due 7/31 at 9:52am: EDAD 6933 Leadership Analysis and Improvement Plan
8/31		Due 8/30 before 11:59:15pm: Module 1: Discussion Board Due 8/30 at 11:59pm: Module 1 Knowledge Check Quiz Foundations of Leadership and Vision Development Module 1 Assignment: Vision Statement Workshop EDAD 6933 Leadership & Organizational Change Inventory

9/7	Due 9/6 at 11:59pm: Module 2: Case Study Analysis Assignment Due 9/6 before 11:59:36pm: Module 2 Discussion Board Due 9/6 at 11:59pm: Module 2 Knowledge Check: Building and Leading Effective Teams
9/14	Due 9/13 at 11:59pm: Module 3: Leadership Self-Assessment & Growth Plan Assignment Due 9/13 before 11:59:27pm: Module 3: Discussion Due 9/13 at 11:59pm: Module 3 Knowledge Check: Adaptive Leadership and Leading Through Change
9/21	Due 9/20 at 11:59pm: Module 4: Case Study Analysis Due 9/20 before 11:59:21pm: Module 4: Discussion Due 9/20 at 11:59pm: Module 4 Knowledge Check: Organizational Culture and School Climate
9/28	Due 9/27 at 11:59pm: Module 5 Assignment: Leadership Communication Audit & Action Plan Module 5: Discussion Module 5 Knowledge Check: Effective Communication and Stakeholder Engagement
10/5	Due 10/4 before 11:59:55pm: Module 6: Discussion Due 10/4 at 11:59pm: Module 6 Knowledge Check: Ethical Decision-Making in Leadership Due 10/10 at 11:59pm: Module 7: Organizational Leadership Analysis and Improvement Plan

The course schedule, policies, procedures, and assignments in this course are subject to change in the event of extenuating circumstances, by mutual agreement, and/or to ensure better learning.