

MGT 3750 - Fundamentals of Human Resources

Fall 2026 Syllabus, Section A01, CRN 43661,

Credit hours: 3

Instructor

Joanna Forbes

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Public Instructor Information

Professor: Dr. Joanna Forbes, SHRM-SCP

Professional Qualifications:

Senior Certified Professional, Society of Human Resource Management (SHRM)

Ed.D. in Higher Education, Youngstown State University

Master's, Leadership, Training and Development, Carlow University, Pittsburgh, PA

Bachelor's, Business Administration, Robert Morris University, Pittsburgh, PA

25+ years of professional human resources experience

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Communication Expectations: e-mails will be returned within 24 hours M-F

Course Description

3750. Fundamentals of Human Resources. This introductory course provides a comprehensive overview of the fundamental principles of Human Resource Management (HRM). Students will explore key concepts such as individual and group decision-making, motivation, perceptions, and attitudes, and their impact on HR processes. Topics covered include job design, employee selection, organizational development, total rewards, employee relations, and workplace health, safety, and security. This course serves as the first step in a series of HR courses, equipping students with the essential knowledge and skills needed for advanced HR studies. Prereq.: 2.5 GPA. Prereq. or Coreq.: MGT 3725 (may be taken concurrently). 3 s.h.

Course Readings

Group	Title	Author	ISBN
Required	Human Resource Management	Dessler, Gary	13-97080-13-792739-5

COURSE READING LIST

Required Textbook

Dessler, G. (2024). *Human resource management* (17th ed.). Pearson.

Course PowerPoint Presentations

Pearson Education. (2024). *Human resource management* (17th ed.) [PowerPoint slides].

The course readings are subject to change in the event of extenuating circumstances, research developments, current events, and/or to ensure better learning.

Schedule of Topics and Assignments

Week of	Reading(s)	Proposed Topic	Due/To Prepare for Class
10/19	Chapter 1,2,3; Module 1 Presentation	Introduction to Human Resources	Module 1 Quiz; Module 1 Assignment
10/26	Chapter 4,5,6; Module 2 Presentation	Talent Acquisition	Module 2 Quiz; Module 2 Assignment
11/2	Chapter 8,9,10; Module 3 Presentation	Training and Performance Management	Module 3 Quiz; Module 3 Assignment



11/9	Chapter 11,12,13; Module 4 Presentation	Compensation and Benefits	Module 4 Quiz; Module 4 Assignment
11/16	Chapter 14,15; Module 5 Presentation	Employee Relations	Module 5 Quiz; Module 5 Assignment
11/23	Chapter 16; Module 6 Presentation	Safety, Health, and Risk Management	Module 6 Quiz; Module 6 Assignment
11/30	Chapter 17, 18; Module 7 Presentation	HR from Global to Small Businesses	Module 7 Quiz; Module 7 Assignment

The course schedule, policies, procedures, and assignments in this course are subject to change in the event of extenuating circumstances, by mutual agreement, and/or to ensure better learning.