

# MGT 4801 - Leadership in Business and Society

Fall 2026 Syllabus, Section 03, CRN 44095,

Credit hours: 3

## Instructor

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## Public Instructor Information

Instructor Title:

Instructor Professional Qualifications:

Instructor Office Location:

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## Course Description

4801. Leadership in Business and Society. Leadership accounts for a significant part of the performance in business, non-profit organizations and government agencies. This course provides a broad understanding of leadership as phenomenon and its impact on the behavior of individuals in organizations and firm performance. Prereq.: MGT 3725, 2.5 GPA. 3 s.h.

## Course Readings

| Group    | Title                                                | Author                       | ISBN |
|----------|------------------------------------------------------|------------------------------|------|
| Required | What is Leadership?                                  | Hughes et al. (1993)         |      |
| Required | What Leaders Really Do                               | Kotter (2001)                |      |
| Required | What sets inspirational leaders apart?               | Galinsky (2025)              |      |
| Required | The Leadership Process                               | Black & Bright (2019)        |      |
| Required | Leader Emergence                                     | Black & Bright (2019)        |      |
| Required | Situations and Sources of Power                      | Robinson (2025)              |      |
| Required | Leadership Styles, Behaviors, and Approaches [video] | Lyon (2025)                  |      |
| Required | Building Your Company's Vision                       | Collins & Porras (1996)      |      |
| Required | Please Get to Know Your Values                       | Sime (2019)                  |      |
| Required | The Power of Values in Leadership                    | Sime (2019)                  |      |
| Required | How Great Leaders Inspire Action [video]             | Sinek (2009)                 |      |
| Required | How should a company share its values? [video]       | Sinek (2019)                 |      |
| Required | The Power of Listening in Helping People Change      | Itzhakov & Kluger (2018)     |      |
| Required | Emotional Intelligence [video]                       | Roberts (2023)               |      |
| Required | Improving Your Listening Skills [video]              | Clark (2023)                 |      |
| Required | What Every Leader Needs to Know about Followers      | Kellerman (2007)             |      |
| Required | What is Psychological Safety?                        | Gallo (2023)                 |      |
| Required | Leader as Coach                                      | Ibarra & Scoular (2019)      |      |
| Required | Leading Change                                       | Kotter (1995/2007)           |      |
| Required | Lead an Ethical Organization                         | Mayer (2014)                 |      |
| Required | Ethical Breakdowns                                   | Bazerman & Tenbrunsel (2011) |      |



Required                      What kind of leader do you want to be?      Newton (2025)

The learning materials in this course are subject to change in the event of extenuating circumstances, by mutual agreement, and/or to ensure better learning.

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## Course Schedule

| Week of | Reading(s)                                                                                                                                                                                                                                                                                       | Proposed Topic                   | Due/To Prepare for Class                                                                                                  |
|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|---------------------------------------------------------------------------------------------------------------------------|
| 8/24    | 1. Hughes et al. (1993): What is Leadership? 2. Kotter (2001): What Leaders Really Do 3. Galinsky (2025): What sets inspirational leaders apart? 4. Black & Bright (2019): The Leadership Process 5. Black & Bright (2019): Leader Emergence 6. Robinson (2025): Situations and Sources of Power | Introduction to Leadership       | Meet Your Peers Discussion Post<br>Discussion Board #1 and 2 replies<br>Quiz #1<br>Personal Leadership Beliefs Assessment |
| 8/31    | Lyon (2025): Leadership Styles, Behaviors, and Approaches [video]                                                                                                                                                                                                                                | Leadership Theories and Models   | Discussion Board #2 and 2 replies<br>Quiz #2                                                                              |
| 9/7     | 1. Collins & Porras (1996): Building Your Company's Vision 2. Sime (2019): Please Get to Know Your Values 3. Sime (2019): The Power of Values in Leadership 4. Sinek (2009): How Great Leaders Inspire Action [video] 5. Sinek (2019): How should a company share its values? [video]            | Leading Yourself                 | Discussion Board #3 and 2 replies<br>Quiz #3                                                                              |
| 9/14    | 1. Itzhakov & Kluger (2018): The Power of Listening in Helping People Change 2. Roberts (2023): Emotional Intelligence [video] 3. Clark (2023): Improving Your Listening Skills [video]                                                                                                          | Leadership Skills & Competencies | Discussion Board #4 and 2 replies<br>Quiz #4                                                                              |
| 9/21    | 1. Kellerman (2007): What Every Leader Needs to Know about Followers 2. Gallo (2023): What is Psychological Safety? 3. Ibarra & Scoular (2019): Leader as Coach                                                                                                                                  | Leading Others                   | Discussion Board #5 and 2 replies<br>Quiz #5                                                                              |
| 9/28    | 1. Kotter (1995/2007): Leading Change                                                                                                                                                                                                                                                            | Leading Change                   | Discussion Board #6 and 2 replies<br>Quiz #6                                                                              |
| 10/5    | 1. Mayer (2014): Lead an Ethical Organization 2. Bazerman & Tenbrunsel (2011): Ethical Breakdowns 3. Newton (2025): What kind of leader do you want to be?                                                                                                                                       | Leading with Integrity           | Discussion Board #7 and 2 replies<br>Quiz #7<br>Personal Leadership Beliefs Assessment and Reflection                     |

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