MSCI 4810 - Leadership Challenges and Goal-Setting

Fall 2026 Syllabus, Section 01, CRN 40093,

Credit hours: 3

Instructor

Michael Podojil

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Public Instructor Information

Instructor Title: Lieutenant Colonel, USA
Instructor Professional Qualifications:

- Field Artillery Captains Career Course, Fort Sill OK, 2009
- Command and General Staff College, 2017
- M.S., Emergency Management, Millersville University 2016.

Instructor Office Location: Stambaugh Stadium 1112
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Course Description

4810. Leadership Challenges and Goal-Setting. Plan, conduct and evaluate activities of the ROTC cadet organization. Articulate goals, put plans into action. Assess organizational cohesion and develop strategies to improve it. Develop confidence in skills to lead people and manage resources. Learn/apply various Army policies and programs. Two hours lecture and leadership lab MSCI 4830L per week. Prereq.: Permission of department chairperson. 3 s.h.
MSCI 4810, The Army Officer, focuses on the development of an Army Officer committed to the ideal that America and its founding documents remain the most powerful force for good in human history. It is an academically challenging course where you will develop knowledge, skills, and abilities required of junior officers pertaining to the Army in Multidomain Operations. You will also learn to plan, resource, and assess training at the small unit level using the Training Management Process. At the conclusion of this course, you will be familiar with the Operations Process and Planning, conducting Unit Training, Multidomain Operations, and Unit Readiness. The course includes physical readiness training and weekly labs overseeing MS III Cadet facilitated training supervised by ROTC Cadre.

Course Readings

Group	Title	Author	ISBN
Required	ADP 1 The Army		

All course readings are provided by the Department of Military Science

ADP 1 The Army 31 JUL 19

ADP 3-0 Operations 21 MAR 25

ADP 3-07 Stability 31 JUL 19

ADP 3-28 Defense Support of Civil Authorities 31 JUL 19

ADP 3-90 Offense and Defense 31 JUL 19

ADP 5-0 The Operations Process 31 JUL 19

ADP 6-0 Mission Command: Command and Control of Army Forces 31 JUL 19

ADP 6-22 Army Leadership and the Profession 31 JUL 19 w/ch2,

6 FEB 25

ADP 7-0 Training 29 APR 24

ATP 2-01.3 Intelligence Preparation of the Battlefield 1 MAR 19 w/ch2,

15 MAY 25

ATP 2-33.4 Intelligence Analysis 10 JAN 20 w/ch1,

30 MAY 25

ATP 3-21.8 Infantry Platoon and Squad 11 JAN 24 w/ch2,

23 JUN 25

ATP 3-28.1 Multi-Service Tactics Techniques, and Procedures for Defense Support of Civil Authorities (DSCA) 11 FEB 21

ATP 3-90.1 Armor and Mechanized Infantry Company Team 24 OCT 23

ATP 4-33 Maintenance Operations 9 JAN 24

ATP 5-19 Risk Management 9 NOV 21

ATP 6-22.1 Providing Feedback: Counseling–Coaching–Mentoring 13 FEB 24

FM 3-90 Tactics 1 MAY 23

FM 3-94 Armies, Corps, and Division Operations 23 JUL 21

FM 3-96 Brigade Combat Team 19 JAN 21

FM 5-0 Planning and Orders Production 4 NOV 24

FM 6-0 Commanders and Staff Organization and Operations 16 MAY 22

FM 6-22 Developing Leaders 1 NOV 22 w/ch2,

20 FEB 25

FM 6-27 The Commander's Handbook on the Law of Land Warfare 7 AUG 19 w/ch2

21 MAY 25

FM 7-0 Training 14 JUN 21

AR 25-50 Preparing and Managing Correspondence 10 NOV 20

AR 220-1 Army Unit Status Reporting and Force Registration-Consolidated Policies 16 AUG 22

AR 350-1 Army Training and Leader Development 1 JUN 25

AR 350-50 Combat Center Training Program 2 MAY 18

AR 360-1 The Army Public Affairs Program 08 OCT 20

AR 530-1 Operations Security 26 SEP 14

AR 600-20 Command Policy 6 FEB 25

AR 710-4 Property Accountability 26 DEC 23

AR 750-1 Army Materiel Maintenance Policy 2 FEB 23

DA PAM 350-58 Army Leader Development Program 8 MAR 13

DA PAM 600-3 Officer Professional Development and Career Management 13 APR 23

DA PAM 600-4 Army Medical Department Officer Professional Development and Career Management 27 APR 23

DA PAM

750-1 Army Materiel Maintenance Procedures 2 FEB 23

DA PAM

750-8 The Army Maintenance Management System (TAMMS) User's Manual 22 AUG 05

TRADOC Pam 525-3-3 U.S. Army Functional Concept for Mission Command 2020-2040 6 FEB 17

TP 525-92 The Operational Environment 2024-2034: Large-Scale Combat Operations 5 DEC 24

JP 3-0 Joint Campaigns and Operations 18 JUN 22

JP 5-0 Joint Planning 1 JUL 25

Platoon Leader's Guide to Training Management 15 OCT 23 CAC-T

Platoon Level

Training Management 20 MAR 23 CAC-T

16 Cases of Mission Command 2013 Army U Press

GTA 90-01-020 DSCA Handbook 30 JUL 10 CAR

Operational Law Handbook 2024 JAG

Ordinary Soldiers: A study in Ethics, Law, and Leadership 2014 US Holocaust Memorial Museum

USACC Reg 145-3 Reserve Officers Training Corps Precommissioning Training and Leadership Development 3 JUN 25 USACC SharePoint

Website Links:

• ROTC Blackboard (Bb) - https://rotc.blackboard.com/

• Army Homepage- https://www.army.mil/

• Army Training Network (ATN) - https://atn.army.mil/

• Central Army Registry (CAR) - https://rdl.train.army.mil/catalog/dashboard

• Army Publication Division (APD) - https://armypubs.army.mil/

• United States Army Human Resources Command (HRC) - https://www.hrc.army.mil/

• Joint Electronic Library Plus (JEL+) - https://jdeis.js.mil/jdeis/index.jsp

• Military OneSource Website - https://www.militaryonesource.mil/

• My Army Benefits Website - http://myarmybenefits.us.army.mil/

The course readings are subject to change in the event of extenuating circumstances, research developments, current events, and/or to ensure better learning.

Schedule of Topics and Assignments

Day	Date	Proposed Topic	Due/To Prepare for Class
Thu	8/27	Course Overview Commander and Staff Organization and Operations	
Thu	9/3	Operations Process and Planning Army Training and Leader Development Prioritizing Training & Planning and Preparation	

Thu	9/10	Training Meetings Training Execution Training Evaluation and Assessment
Thu	9/17	Introduction to Battle Analysis Threats I&II
Thu	9/24	The Armed Forces of the United States US Army Organizations Army Enablers and Capabilities
Thu	10/1	Mid-term Exam
Thu	10/8	Lieutenants in the Brigade Combat Team Multidomain Operations
Thu	10/15	Offensive Operations Defensive Operations
Thu	10/22	Defense Support of Civil Authorities Stability Operations
Thu	10/29	Mission Command Mission Command Case Studies Leader Challenge I
Thu	11/5	Unit Readiness I Unit Readiness II - Supply Unit Readiness III - Maintenance
Thu	11/12	Law of Land Warfare and Rules of Engagement (ROE) Ethical Decision Vignette – Ordinary Soldiers
Thu	11/19	Protecting Critical Information Staff Ride Presentation Risk Management
Thu	11/26	
Thu	12/3	Battle Analysis Presentations Staff Ride Presentations
Thu	12/10	Final Exam

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