

SCWK 7003 - Theory and Practice of Supervision

Fall 2026 Syllabus, Section 03, CRN 41483,

Credit hours: 3

Instructor

Meghan Bileci

Email: mabileci@ysu.edu

Public Instructor Information

Instructor Title: Senior Lecturer

Instructor Professional Qualifications:

Master of Social Work, Cleveland State University Bachelor of Arts, Psychology, Mount Vernon Nazarene University

Instructor Office Location: Cushwa, 3377

Instructor Office Phone: (330) 941-1598

Course Description

7003. Theory and Practice of Supervision. Explores advanced techniques for evaluating systems of all sizes. Methods and strategies for conducting program evaluation and single system research will be emphasized. Special emphasis will be placed on developing strengths-based performance indicators. Prereq.: Social Work Majors Only. 3 s.h.

Course Readings

Group	Title	Author	ISBN
Required	Fundamentals of clinical supervision	Bernard, J.M., & Goodyear, R.K.	
Required	Best practice standards in social work supervision.	NASW	
Required	Code of ethics	NASW	

Bernard, J.M., & Goodyear, R.K. (2019). *Fundamentals of clinical supervision* (6th ed.). Pearson.

National Association of Social Workers. (2013). *Best practice standards in social work supervision*. <https://www.socialworkers.org/Practice/NASW-Practice-Standards-Guidelines/Best-Practice-Standards-in-Social-Work-Supervision>

National Association of Social Workers. (2021) *Code of ethics*. <https://www.socialworkers.org/about/ethics/code-of-ethics/code-of-ethics-english>

Additional readings may be assigned as they relate to the weekly topic.

The course readings are subject to change in the event of extenuating circumstances, research developments, current events, and/or to ensure better learning.

Schedule of Topics and Assignments

Week of	Reading(s)	Proposed Topic	Due/To Prepare for Class
8/24	Bernard & Goodyear: Ch. 1. Review Toolboxes 6 and 7 in Appendices (pp. 328-329). Best practice standards in social work supervision.	Course Introduction	Quiz In Class Assignment



8/31	Textbook: Chapters 2 and 3 Falender, C.A., & Shafranske, E.P. (2017) Competency-based clinical supervision: Status, opportunities, tensions, and the future. <i>Australian Psychologist</i> , 52(2), 86-93 doi: 10.1111/1p12265	Competency-Based and Developmental Supervision	In Class Assignment Quiz
9/7	Bernard & Goodyear: Ch. 5 and 7	Supervisory Relationships Organization within Supervision	Toolbox #17 Sign Ups for Presentation Due Quiz
9/14	Bernard & Goodyear: Ch. 6	Multicultural Supervision	Toolbox #21 Quiz Theory Presentation Step 1
9/21	Mitchell, M. D., & Butler, S. K. (2021). Acknowledging intersectional identity in supervision: The multicultural integrated supervision model. <i>Journal of Multicultural Counseling & Development</i> , 49(2), 101–115. https://doi-org.eaps.cc.ysu.edu/10.1002/ jmcd.12209	Preventing Burnout in SW Supervision Needs Assessment	Quiz Theory Presentation Step 2
9/28	Berger, R.& Quiros, L. (2016). Best practices in trauma-informed supervision. <i>Traumatology</i> , 22(2), 145-154. http:// dx.doi.org/10.1037/trm0000076	Trauma Informed Supervision	Quiz Theory Presentation Step 3
10/5	To be assigned	Nondisclosure, Anxiety, and Self-Disclosure in Supervision	Peer Supervision Assignment Toolbox 18
10/12	Bernard & Goodyear: Ch. 4 Knox, S. (2015). Disclosure—and lack thereof—in individual supervision. <i>The Clinical Supervisor</i> , 34, 151–163. doi: 10.1080/07325223.2015.1086462	Supervisory Relationships	In Class Assignment Quiz Review Peer Presentations
10/19	Bernard & Goodyear: Ch. 8	Individual Supervision	Quiz Review Peer Presentations
10/26	Bernard & Goodyear: Ch. 9 Coren, S., & Farber, B. A. (2019). A qualitative investigation of the nature of “informal supervision” among therapists in training. <i>Psychotherapy Research</i> , 29(5), 679– 690. doi:10.1080/10503307.2017.1408974	Peer and Informal Forms of Supervision	In Class Assignment Review Peer Presentations Peer Supervision Assignment
11/2	Reading: Bernard & Goodyear: Ch. 9 Alschuler, M., Silver, T., & McArdle, L. (2015). Strength-based group supervision for social work students. <i>Groupwork</i> , 25(1), 34-57	Group Supervision	In Class Assignment Review Peer Presentation Quiz
11/9	Bernard & Goodyear Ch. 10	Evaluation in Social Work Practice	Toolbox #24 Quiz
11/16	Bernard & Goodyear: Ch. 11	Ethical Issues in Supervision	Quiz Peer Review
11/30	Bernard & Goodyear: Ch. 12	Facilitating Career-Long Professional Development	Journal Review Peer Presentations
12/7	As assigned	Group Evaluations	Diversity Paper

The course schedule, policies, procedures, and assignments in this course are subject to change in the event of extenuating circumstances, by mutual agreement, and/or to ensure better learning.