

# STATEMENT ON EQUAL OPPORTUNITY AND NON-DISCRIMINATION

---

330-941-1322  
 seluce@ysu.edu (seluce@ysu.edu)

**Youngstown State University Non-Discrimination Statement: Youngstown State University does not discriminate on the basis of race, color, national origin, sex, sexual orientation, gender identity and/or gender expression, disability, age, religion, veteran/military status, or any other status protected by law, in its programs and activities.**

## ***OFFICE OF EQUAL OPPORTUNITY AND POLICY DEVELOPMENT***

The Office of Equal Opportunity and Policy Development is responsible for the review and development of University policies and for University compliance with state and federal equal opportunity laws and regulations, including Title VII of the Civil Rights Act of 1964. The office works to develop and implement the University's Affirmative Action plan, develops University policies, provides training and educational programs in the areas of affirmative action, equal employment, discrimination, and harassment, and investigates complaints of discrimination and harassment based on protected class status.

### **Director, Equal Opportunity and Policy Development:**

Mark Weir  
 One University Plaza, Tod Hall, Room 301  
 Youngstown, Ohio 44555  
 330-941-2216  
 Fax: 330-941-2394  
 mweir@ysu.edu

## ***TITLE IX OFFICE***

The Title IX office oversees compliance with Title IX of the Education Amendments of 1972. The office provides training and educational programs in the areas of consent, sexual assault, and relationship violence, and investigates complaints of discrimination and harassment based on sex or gender, whether involving students, faculty, staff, or others. This includes complaints of sex or gender bias, sexual harassment, stalking, intimate partner violence, domestic violence, sexual exploitation, or other sexual misconduct.

The Title IX Coordinator assists complainants in understanding reporting options, resources, and implements supportive measure, as needed.

### **Title IX:**

One University Plaza, Tod Hall, Room 301  
 Youngstown, Ohio 44555  
 330-941-4629  
 Fax: 330-941-2394  
 TitleIX@ysu.edu (titleix@ysu.edu)

## ***AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE***

Students seeking information about or access to accommodations or support for a documented disability should contact the Disability Services office.

Employees of the University and others seeking such information or resources should contact the Human Resources Title II/Section 504 Coordinator.

### **Assistant Director, Disability Services:**

Gina McGranahan  
 One University Plaza, Kilcawley Center, Room 2082  
 Youngstown, Ohio 44555  
 330-941-2090  
 glmcgranahan@ysu.edu

### **Title II/Section 504 Coordinator:**

Stacey Luce  
 One University Plaza, Tod Hall, Room 312  
 Youngstown, Ohio 44555